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Ackermans Internships 2024/2025 Graduate Programme

Description

The Ackermans Graduate Internship Programme for the academic years 2024 to 2025 offers recent graduates a unique opportunity to embark on their professional journey within a dynamic retail environment. This program is designed to cultivate the skills and competencies of energetic, ambitious, and qualified graduates, providing them with an immersive learning experience.

Participants in the Ackermans Graduate Internship Programme will gain invaluable hands-on experience in a flourishing retail business. The programme is structured to expose interns to the retail industry, allowing them to explore their interests and acquire practical knowledge of potential career paths. Interns will have the opportunity to enhance their work ethic, develop their corporate identity, build significant professional relationships, and equip themselves with essential career skills.

Responsibilities

Interns will be assigned to various business areas within Ackermans, contingent upon their qualifications and departmental interests. Potential functional areas for exposure include:

- **Data & Technology:** Engaging in data analytics and systems management.
- **Finance:** Involvement in revenue analysis, inventory management, and accounts payable.
- **Human Resources:** Participation in talent and culture development, recruitment, HR information systems, and training and development initiatives.
- **Supply Chain:** Administrative roles within office operations.

Qualifications

Applicants must possess a completed qualification that aligns with the placement for which they are applying. Additionally, candidates should have no prior full-time work experience in their respective field of study and must be South African citizens.

Job Benefits

This internship offers participants a comprehensive experience in the retail sector, enabling them to develop both personal and professional competencies. Interns will benefit from a supportive environment that encourages growth and learning, fostering a strong foundation for future career endeavors.

How To Apply?

Interested individuals are encouraged to apply for the Ackermans Graduate Internship Programme. The programme operates on-site at various Ackermans locations, including the Support Centre in Cape Town, Centurion (Pretoria) Regional Offices, and the Distribution Centre in Hammarsdale, KZN. Applicants should possess the following skills and competencies:

Hiring organization

Ackermans

Employment Type

Intern

Duration of employment

12 months

Industry

Retail Internships

Job Location

Cape Town, Western Cape, South Africa, 6665, Cape Town, Western Cape, South Africa

Working Hours

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Date posted

December 2, 2024

Valid through

31.12.2026

- Assertiveness and the ability to initiate projects independently.
- Strong organizational and planning skills.
- Excellent communication and administrative abilities.
- Flexibility and resilience under pressure.
- A keen orientation towards learning and development.