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British American Tobacco (BAT) Graduate Internship Programme 2026/2027 For HR

Description

British American Tobacco (BAT) is offering a Graduate Internship Programme for 2024/2025, designed as an accelerated pathway to management. This 18-month program offers high-potential graduates unparalleled international exposure and hands-on experience in Corporate and Commercial Finance, preparing them for impactful managerial roles within BAT.

The BAT Global Graduate Programme is a structured 18-month initiative that immerses graduates in intensive, real-world learning experiences. Tailored specifically to equip participants with the competencies needed for leadership positions, the program provides a robust development plan that blends theoretical training with practical project work. Graduates in this program will benefit from BAT's commitment to fostering future leaders in a dynamic and multinational environment.

Responsibilities

Participants in the BAT Graduate Internship Programme will:

- Take on significant responsibilities from the start, contributing to impactful projects.
- Engage in a bespoke development plan with the goal of transitioning to a managerial role.
- Participate in world-class leadership training at the BAT Global Academy, alongside graduates and senior colleagues worldwide.
- Collaborate with BAT professionals and gain insights from industry experts.

Qualifications

Candidates interested in the BAT Graduate Internship Programme must possess:

- A Bachelor's Degree in one of the following fields:
- Human Resource Management
- Organizational Psychology
- Equivalent qualifications are also considered.

Job Benefits

Graduates selected for this program will benefit from:

- An accelerated pathway to management in a globally recognized company.
- Exposure to BAT's dynamic corporate culture and multi-national work environment.
- Development through hands-on project work with real business impact.
- Access to world-class leadership training at the BAT Global Academy.
- Mentorship and collaboration with industry leaders and fellow graduates globally.

How to Apply?

Ambitious graduates with a passion for Corporate and Commercial Finance and

Hiring organization

British American Tobacco (BAT)

Employment Type

Intern

Duration of employment

18 months

Industry

Tobacco Manufacturing Internships

Job Location

Cape Town, Western Cape, South Africa, 6665, Cape Town, Western Cape, South Africa

Working Hours

9

Date posted

December 2, 2024

Valid through

31.12.2026

who meet the eligibility requirements are encouraged to apply. Interested individuals can submit their applications via the British American Tobacco careers portal.