

<https://www.internnerd.com/job/discovery-learnership/>

Discovery Learnership 2026/2027 For Short Term Insurance

Description

Discovery Insure is dedicated to fostering a culture of exemplary driving through its innovative approaches and effective driving programs. The organization offers comprehensive automobile and home insurance solutions, characterized by a zero-excess policy for incidents such as theft, hail, hijacking, and vandalism. Through its driver behavior initiative, Vitalitydrive, Discovery Insure incentivizes and rewards individuals for exemplary driving behavior. The company's ethos is centered around client satisfaction, innovation, and valuing its workforce.

The Discovery Insure Learnership is designed to culminate in the attainment of a nationally recognized National Certificate in Short Term Insurance at NQF Level 4. The program integrates structured academic instruction with practical, workplace experience within the short-term insurance sector.

Responsibilities

Participants in the learnership program will gain insight into various aspects of short-term insurance, including client and broker services, claims management, client retention, procurement, business development, and compliance.

Qualifications

Candidates must have completed Grade 12, achieving a minimum score of Level 4 (50%) in Mathematics and English, Level 5 (60%) in Mathematical Literacy, and Level 4 (50%) in a second language. While not mandatory, incomplete tertiary education is advantageous. Prospective learners should not be enrolled in post-secondary education or formal employment, and must not have previously completed a learnership. Eligible candidates must be between 18 and 30 years of age, demonstrate proficient communication skills in English, and possess basic competencies in MS Excel and MS Outlook. Only individuals who are South African citizens by birth are eligible. The recruitment process will consider the company's Employment Equity Plan and Targets, encouraging applications from individuals with disabilities.

Job Benefits

The Discovery Insure Learnership provides a unique opportunity to acquire a formal qualification in short-term insurance, coupled with practical experience in the industry. This combination equips learners with the skills and knowledge necessary for a successful career in insurance.

How To Apply?

Interested candidates meeting the above criteria are encouraged to apply for this learnership. The application process will include a review of qualifications and competencies, ensuring alignment with Discovery Insure's commitment to excellence and diversity in employment.

Hiring organization

Discovery

Employment Type

Intern

Duration of employment

12 months

Industry

Financial Services

Job Location

Sandton, Gauteng, South Africa,
2196, Sandton, Gauteng, South Africa

Working Hours

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Date posted

December 1, 2024

Valid through

31.12.2026