

https://www.internnerd.com/job/home-internship/

# @Home YES – Youth Internship Opportunity 2024/2025

## Description

The YES Internship Program at @Home, part of The Foschini Group (TFG), is an exceptional opportunity for young South Africans eager to enter the job market. This program offers a foundational experience in the retail environment, emphasizing growth and professional development within a well-established homeware and furniture brand.

The YES Internship Program aims to provide early-career professionals with practical experience in a dynamic retail setting. Through this internship, TFG offers successful applicants the chance to build industry knowledge and learn customer engagement skills in a supportive environment. TFG, a renowned retail portfolio of 34 lifestyle and apparel brands, prioritizes creating memorable omnichannel experiences. This initiative is central to our purpose-driven mission of fostering industry innovation.

## Responsibilities

Interns will play an integral role in delivering a quality customer experience within our retail outlets. Specific duties include assisting in daily store operations, providing excellent customer service, maintaining product displays, and ensuring the smooth flow of in-store activities. Interns will also have opportunities to engage with seasoned professionals across various TFG brands, expanding their understanding of retail business functions.

## Qualifications

To be eligible for this internship, applicants must meet the following criteria:

- South African citizens aged between 18 and 28.
- Educational qualifications of at least Grade 10, with a preference for candidates holding a Matric certificate.
- No prior continuous employment exceeding one year with a single employer.
- Self-provided accommodation and transportation, if necessary.
- Preference for applicants from designated groups as per the Employment Equity Act.
- Not enrolled in full-time studies during the internship period (April 2024 March 2025).
- Not previously registered for or participated in the YES Programme.
- Availability and commitment to a fixed 12-month contract.

#### Job Benefits

Interns at @Home will gain hands-on experience in a retail environment, fostering skills in customer service, sales, and operational efficiency. Beyond work experience, interns will also benefit from TFG's commitment to career growth, including potential access to various development programs across TFG's diverse brands.

## How to Apply?

To apply for the @Home YES Internship, interested candidates should complete the

Hiring organization @Home

Employment Type Intern

**Duration of employment** 12 months

Industry Retail Internships

#### **Job Location**

Edenvale, Gauteng, South Africa, 1609, Edenvale, Gauteng, South Africa

Working Hours

## Date posted

December 2, 2024

Valid through 31.12.2026 application through TFG's official recruitment channels. All applicants must submit the necessary documentation, including proof of qualifications and identification. Applications will be evaluated based on eligibility criteria, and selected candidates will be invited for an interview.