



<https://www.internnerd.com/job/pathcare-learnership/>

## PathCare Learnership Programme 2026/2027 For Phlebotomy Technician

### Description

The PathCare Academy is pleased to announce the Phlebotomy Technician Learnership Programme for the academic year 2024/2025. This program is designed for matriculants who are scheduled to write their National Senior Certificate (NSC) exams in 2024 and meet specific academic criteria. Successful applicants will undergo comprehensive training to qualify as Phlebotomy Technicians.

This learnership combines theoretical instruction with practical training. Theoretical sessions will be conducted at PathCare Academy campuses located in Cape Town, Bloemfontein, and Pretoria. Practical training will occur at various PathCare depots throughout South Africa, providing learners with a well-rounded educational experience in phlebotomy.

### Responsibilities

Participants in the program will be expected to:

- Engage actively in both theoretical and practical training sessions.
- Develop proficiency in collecting and processing blood and body products.
- Provide high-quality service and responsiveness to customer needs.
- Collaborate effectively with team members and work independently when required.
- Manage work demands efficiently, including working shifts and after-hours as necessary.

### Qualifications

Applicants must meet the following criteria:

- Possess a South African ID.
- Achieve a minimum of 50% in Life Science/Biology with a minimum of 40% in Mathematics or 60% in Math Literacy in their June 2024 results.
- Demonstrate proficiency in reading, writing, and speaking English.
- Show the ability to read, write, and understand basic Afrikaans.
- Exhibit a strong work ethic and ability to perform under pressure.

### Job Benefits

The learnership provides an excellent opportunity for learners to gain essential skills and training in phlebotomy, supported by a structured curriculum that emphasizes both theoretical learning and practical application. Participants will be trained to deliver exceptional service, enhancing their career prospects within the healthcare industry.

### How To Apply?

Interested candidates must submit a complete application package that adheres to the specified instructions. Only those who comply fully with the application requirements, excel in the competitive testing and interview processes, and are deemed most suitable will be selected for the program.

### Hiring organization

PathCare

### Employment Type

Intern

### Duration of employment

12 months

### Industry

Medical Practices Internships

### Job Location

Cape Town, Western Cape, South Africa, 6665, Cape Town, Western Cape, South Africa

### Working Hours

9

### Date posted

December 1, 2024

### Valid through

31.12.2026

