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Rand Mutual Assurance (RMA) Graduate Internship Programme 2026/2027 For Students

Description

Rand Mutual Assurance (RMA) is pleased to announce the Graduate Internship Programme for the years 2024/2025. This initiative underscores our commitment to developing a sustainable talent pipeline and aligns with our employee value proposition centered on Significant Growth. Participants in the RMA Graduate Programme will be strategically placed within business units that correspond to their academic qualifications and career ambitions. These placements are further supported by assigned mentors, buddies, and technical coaches to foster professional development.

The RMA Graduate Internship Programme offers a structured framework of rotational opportunities designed to deliver world-class training. This program aims to enhance participants' knowledge and skills comprehensively. To facilitate holistic learning, graduates will receive timely feedback on their performance, further enriching their educational journey. The program also includes a variety of technical and soft skills training sessions, intended to supplement experiential learning and promote sustainable employability.

Responsibilities

Participants in the Graduate Internship Programme will actively engage in various projects and initiatives within their assigned business units. They will be expected to apply theoretical knowledge in practical settings, thereby contributing to organizational goals while simultaneously developing their professional competencies.

Qualifications

Prospective candidates must possess a National Qualifications Framework (NQF) level 7 qualification accompanied by a commendable academic record. While this qualification is essential, possessing a degree in disciplines such as Actuarial Science, Industrial Engineering, Quality Assurance, Marketing and Communications, Business Management, Finance, Strategy, Economics, Data Science, Investments, IT, Industrial Psychology, Risk and Compliance, Legal, Clinical Associate, Occupational Therapy, or Physiotherapy is considered advantageous. Additionally, applicants should be unemployed, hold less than two years of work experience, be South African citizens under the age of 35, and not have previously participated in a similar program. A strong interest in the financial services sector, particularly the Insurance Industry, coupled with extracurricular involvement and leadership experience, is highly desirable. Candidates should also demonstrate a keen willingness to learn and an inherent curiosity.

Job Benefits

The RMA Graduate Internship Programme offers an unparalleled platform for professional development and growth. Participants will gain exposure to diverse business functions and benefit from personalized mentorship and coaching. The program's comprehensive training and development opportunities are designed to equip graduates with the skills necessary for a successful career in the financial services industry.

Hiring organization

Rand Mutual Assurance (RMA)

Employment Type

Intern

Duration of employment

12 months

Industry

Insurance Internships

Job Location

Johannesburg, Gauteng, South Africa, 2001, Johannesburg, Gauteng, South Africa

Working Hours

9

Date posted

December 2, 2024

Valid through

31.12.2026

How To Apply?

Interested applicants are encouraged to submit their applications through the designated RMA application portal. Detailed instructions and application guidelines will be provided to ensure a seamless application process. Candidates are advised to prepare a thorough application that highlights their qualifications, experiences, and aspirations in alignment with the objectives of the Graduate Internship Programme.