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South African Breweries (SAB) Internship Programme 2024/2025 For Graduate Trainee

Description

The South African Breweries (SAB) is offering an exciting opportunity for recent graduates to join their Graduate Management Trainee (GMT) Internship Programme for 2024/2025. This programme is designed to cultivate future leaders by providing them with the necessary tools, experiences, and exposure to navigate the complexities of a global business environment. Through a structured development pathway, the programme enables graduates to unlock their potential, positioning them for successful careers within SAB.

The SAB Graduate Management Trainee Programme is a comprehensive 10-month rotational internship that immerses participants in various business functions. During this period, trainees will rotate through key departments such as Marketing, Sales, Technology, Supply Chain, and Logistics. The programme offers real-world experience and the opportunity to engage with actual business challenges, ensuring graduates are well-equipped to excel in their roles. With access to mentoring, global networks, and leadership development, participants will be prepared for frontline leadership positions upon programme completion.

Responsibilities

Graduate Management Trainees (GMTs) will have the following key responsibilities:

- Participate in three-month rotations across different strategic business areas, including Marketing, Sales, Technology, Supply Chain, and Logistics.
- Work on projects within each rotation, focusing on solving real business challenges and gaining a deep understanding of operational functions.
- Attend the "Cheers! Festival" (Global Induction), where they will engage with senior leaders, learn about company strategy, and network with peers.
- Gain access to the global GMT alumni database for professional networking and mentorship.
- Be open to mobility within the operational zones, with potential placement in various locations throughout the region.
- Engage in formal mentoring and access unique leadership development curricula to further professional growth.
- Upon completion, be placed in a frontline leadership role with the possibility of a flexible career path that encourages diverse skill development.

Qualifications

To qualify for the SAB Graduate Management Trainee Programme, candidates must meet the following criteria:

- Completed undergraduate degree by the start of the programme, preferably in a STEM (Science, Technology, Engineering, Mathematics) discipline.
- Candidates currently studying towards or holding a postgraduate qualification, such as a Postgraduate Diploma in Business Administration or a Master's degree, will be at an advantage.
- A maximum of three years of full-time formal work experience by the start of

Hiring organization

South African Breweries (SAB)

Employment Type

Intern

Duration of employment

10 Months

Industry

Food and Beverage Services
Internships

Job Location

Sandton, Gauteng, South Africa,
2196, Sandton, Gauteng, South Africa

Working Hours

9

Date posted

December 1, 2024

Valid through

31.12.2026

the programme (internships, vacation work, short-term contracts, and cooperative education do not count).

- Legal work authorization and full citizenship in the country where the application is being submitted.
- Proficiency in English.
- Willingness to work and live in various locations, with full mobility being a key requirement.

Job Benefits

The SAB Graduate Management Trainee Programme offers numerous benefits to participants, including:

- Exposure to real-world business challenges in a global organization.
- Formal mentorship and leadership development opportunities.
- Networking opportunities through access to a global alumni database.
- Immersive experiences with senior leadership and participation in strategic decision-making processes.
- Potential for diverse career paths and opportunities for advancement within SAB or ABInBev.
- Placement in a frontline leadership role upon successful completion of the programme.

How To Apply?

Interested applicants who meet the qualifications are encouraged to apply for the SAB Graduate Management Trainee Programme. Applications should include a comprehensive CV and relevant supporting documents. SAB/ABInBev is committed to equal opportunity employment, and all appointments will be made in accordance with the company's employment equity plan and talent requirements. Management reserves the right to use additional information for shortlisting candidates.