



<https://www.internnerd.com/job/scatec-internship/>

## Scatec Graduate Internship Programme 2026/2027 For Engineering

### Description

Scatec, a global leader in renewable energy, is offering a unique opportunity for recent graduates to join its Graduate Programme for 2024/2025. The programme is designed to provide in-depth professional development and hands-on experience in various business areas, including engineering, project development, business management, and more. Based in Cape Town, this programme offers participants the chance to be part of a dynamic international team committed to driving sustainable energy solutions.

The Scatec Graduate Programme is a comprehensive 24-month development initiative aimed at fostering the next generation of leaders in renewable energy. Participants will receive exposure to Scatec's operations in solar, wind, hydro, and energy storage sectors, learning from industry experts and gaining practical experience in real-world projects. The programme includes structured training, bi-annual progress reviews, and continuous mentorship to ensure graduates are well-equipped for future leadership roles.

Scatec, founded in 2007 and headquartered in Oslo, Norway, operates globally across four continents, developing and managing renewable energy projects. The company is committed to environmental sustainability, innovation, and improving quality of life through cutting-edge renewable energy solutions.

### Responsibilities

Participants in the Scatec Graduate Programme will:

- Engage in a structured 24-month development programme based in Cape Town.
- Undergo bi-annual progress reviews and frequent competency assessments.
- Participate in fit-for-purpose training tailored to enhance skills and industry knowledge.
- Receive continuous guidance from a mentor and buddy throughout the programme.
- Gain exposure to various aspects of Scatec's business processes and operations.

### Qualifications

Hold a relevant completed university qualification in one of the following fields:

- Engineering (Civil, Industrial, Electrical, Mechanical)
- Human Resource Management/Behavioral Sciences
- Finance
- Communication/Marketing
- Environmental Studies
- Project Development/Town Planning
- Business Development
- Business Management/Business Administration

### Hiring organization

Scatec

### Employment Type

Intern

### Duration of employment

24 months

### Industry

Renewable Energy Power  
Generation Internships

### Job Location

Cape Town, Western Cape, South Africa, 6665, Cape Town, Western Cape, South Africa

### Working Hours

9

### Date posted

December 1, 2024

### Valid through

31.12.2026

- Legal/Compliance/Political Science
- Supply Chain/Procurement and Logistics
- Business Administration/Information Technology/Business Analyst/Systems Analyst
- Must have less than 12 months of working experience.
- Must be a South African citizen with a clear criminal record.
- Submit certified academic transcripts and qualifications as part of the application.

### **Job Benefits**

Participants in the Scatec Graduate Programme will benefit from:

- A comprehensive 24-month structured development plan designed to cultivate leadership skills.
- In-depth training sessions and competency-based assessments to ensure professional growth.
- Regular progress reviews and feedback sessions to track and enhance performance.
- Continuous mentorship and support throughout the programme.
- Exposure to an international, innovative work environment within a leading renewable energy company.

### **How to Apply?**

- Shortlisted candidates will be invited to interviews in October 2026.
- Psychometric assessments and qualification verifications will form part of the selection process.
- All applicants will receive communication regarding the status of their application.

This is a unique opportunity to join a frontrunner in renewable energy and contribute to shaping a sustainable future. Apply today and be part of the team leading the global renewable energy transformation!