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Unilever Learnerships 2026/2027 For Unemployed Learners

Description

Unilever is seeking candidates for its Unemployed Learners program, offering a unique opportunity to gain hands-on experience in general line operations within the manufacturing sector. This role is designed for individuals with a strong interest in production operations, quality control, and safety standards. Candidates will be responsible for contributing to operational processes while adhering to strict safety and quality protocols.

The Unemployed Learners program at Unilever provides participants with the opportunity to develop practical skills and knowledge in a production environment. Learners will engage in general line operations, carry out pre-start-up checks, and ensure that machines and areas are maintained in accordance with safety and quality guidelines. The program emphasizes adherence to standard operating procedures (SOPs) and aims to enhance learners' understanding of production processes, quality assurance, and eco-efficient practices.

This program is ideal for individuals seeking entry-level experience in a structured manufacturing setting. Learners will be exposed to hands-on operational tasks, gain experience in monitoring product quality, and develop essential communication and teamwork skills.

Responsibilities

As a participant in the Unemployed Learners program, key responsibilities include:

- Performing general line operations and adhering to established cleaning regimes to ensure the safe delivery of quality products.
- Conducting pre-start-up checks to verify that all areas and equipment are clean and safe, in accordance with SOPs.
- Monitoring product quality against set standards and reporting any issues related to product or packaging faults.
- Quickly identifying and responding to process abnormalities, taking necessary emergency actions when required.
- Actively contributing to an eco-efficient environment by cleaning machinery according to both manufacturer standards and site specifications.
- Preparing and checking raw materials used in production.
- Ensuring the safety of oneself and others in the production line by following all safety protocols.
- Maintaining effective communication with team members and supervisors to ensure smooth line operations.
- Physically lifting packaged products as needed, requiring good physical condition.

Additionally, learners are expected to comply with all requirements set by Unilever and the training provider, including assessments, logbooks, and assignments.

Qualifications

To qualify for the Unemployed Learners program, applicants must meet the

Hiring organization

Unilever

Employment Type

Intern

Duration of employment

12 months

Industry

Manufacturing Internships

Job Location

Boksburg, Gauteng, South Africa,
1459, Boksburg, Gauteng, South Africa

Working Hours

9

Date posted

December 2, 2024

Valid through

31.12.2026

following minimum requirements:

- Completed Matric with Mathematics and Physical Science, or N3 in Engineering Studies.
- Physical ability to manually lift packaged products and maintain good physical condition.
- Effective communication skills, both written and verbal.

Job Benefits

Participants in the Unemployed Learners program will:

- Gain hands-on experience in a structured manufacturing environment.
- Develop skills in general line operations, quality control, and safety management.
- Learn about eco-efficient practices in a high-performance production setting.
- Have the opportunity to contribute to a global organization that values equity, inclusion, and diversity.

How to Apply?

Interested candidates should ensure they meet the eligibility criteria and submit their application online. Applications must include the following documents:

- CV
- Certified Academic Results

Applications that do not include the required academic documentation will be disqualified. If you do not receive a response within 14 days of applying, please consider your application unsuccessful.

Unilever is committed to fostering an inclusive and diverse work environment. We encourage applicants to bring their full selves to work and are open to providing support or accommodations during the recruitment process. If you require any assistance or have access requirements, please inform us at the time of your application so that we can support you accordingly.