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World Bank Group Internship Programme 2024/2025 For Junior Professionals Associate

Description

The World Bank Group's Junior Professionals Associate (JPA) Programme offers a unique opportunity for recent graduates to begin a rewarding professional journey. This three-year program provides hands-on work experience within a global, diverse environment, allowing participants to develop critical skills while contributing to the World Bank's mission to reduce poverty and promote shared prosperity on a sustainable planet. The program offers an Extended Term Consultant (ETC) contract with benefits and includes opportunities for field work to gain firsthand experience in development challenges.

The Junior Professionals Associate role focuses on supporting the Governance Global Practice, particularly in South Africa. The JPA will work in coordination with team members based in Washington, D.C., and various country offices, engaging in a broad range of governance and public sector projects. This role offers substantial exposure to public sector reform, policy analysis, and project implementation.

This internship program is designed to foster professional growth and skills development. It provides junior professionals with entry-level experience in a premier development institution, allowing them to acquire a nuanced understanding of governance challenges and solutions in various countries. Participants will collaborate with colleagues across disciplines, engage in critical policy discussions, and contribute to impactful projects aimed at institutional reform and capacity-building.

Responsibilities

The JPA will be responsible for:

- **Project Implementation Support:** Organize workshops, meetings, and training sessions related to Governance operations. Assist in preparing project reports, presentations, and documentation.
- **Administrative Support:** Assist with scheduling, logistics, and maintaining project files.
- **Research and Analysis:** Conduct research on public sector management reform, including areas like public financial management, anticorruption, and performance management. Analyze trends, challenges, and opportunities to support governance reform.
- **Knowledge Management:** Document and share insights, best practices, and innovations in governance.
- **Stakeholder Engagement:** Facilitate interactions with government officials, civil society, and community stakeholders. Maintain effective communication with government partners.
- **Policy Support:** Contribute to the drafting of governance policy papers, briefs, and memos.
- **Field Work and Data Collection:** Participate in field visits and ensure data collection meets ethical standards and quality requirements.
- **Capacity Building:** Support the development and delivery of training materials for governance stakeholders.

Hiring organization

World Bank Group

Employment Type

Intern

Duration of employment

24 months

Industry

Economic Programs Internships

Job Location

Pretoria, Gauteng, South Africa,
0002, Pretoria, Gauteng, South Africa

Working Hours

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Date posted

December 1, 2024

Valid through

31.12.2026

- **Monitoring and Evaluation:** Participate in assessing the progress and impact of Governance initiatives. Collect and analyze data to determine project effectiveness.

Qualifications

To qualify for the JPA program, applicants must:

- Be fluent in English.
- Be 32 years of age or younger.
- Hold at least a Bachelor's degree in Economics, International Development, Political Science, Public Administration, Public Policy, or a related field.

Skills and Competencies:

Ideal candidates should possess:

- **Research and Analytical Skills:** Strong research and analytical skills, including data analysis and interpretation.
- **Communication Skills:** Proficiency in English, with the ability to write reports, presentations, and policy briefs effectively.
- **Teamwork and Interpersonal Skills:** Ability to work collaboratively in multicultural teams.
- **Project Management and Organizational Skills:** Basic project management knowledge and the ability to manage tasks efficiently.
- **Work Experience Advantage:** Prior experience in public sector institutional reform in South Africa is beneficial.
- **Governance Knowledge and Interest:** Understanding of governance, public administration, institutional reform, and public financial management.
- **Problem-Solving Orientation:** Skill in identifying challenges and proposing innovative solutions.

Job Benefits

The JPA program offers:

- Opportunities for hands-on involvement in impactful projects.
- Entry-level professional experience at a world-renowned development institution.
- Fieldwork experience to gain practical insights into governance challenges.
- Structured professional development and mentorship from experienced professionals.

How to Apply?

Interested candidates should submit their applications through the World Bank's official online portal by the specified deadline. Applications should include all required documents and a statement of interest detailing relevant qualifications and motivation for the role.